

# VISION 2025

ST ALBERT'S COLLEGE

*Endeavour, Evolve, Exceed*







## FROM THE CHAIRMAN OF THE BOARD

### **St Albert's College occupies a unique position at the University of New England.**

It is the only independent college on campus, with all other colleges operated by the University.

But the independence of Albies is of a special kind. It springs from a religious inspiration and an historical heritage. It is a Catholic college, not in the sense of requiring that the students be Catholic, but in striving to embody a Catholic vision of what it means to be human—and what is the ultimate purpose and value of human life.

Albies is committed to both the immediate and the ultimate aims of education—the immediate need to foster career development and a sense of community, and the higher and historical purpose, drawn from a vision of education, of integral human development, which inspired the Catholic Church to create universities in the first place — in Bologna and Paris and Oxford and Cambridge.

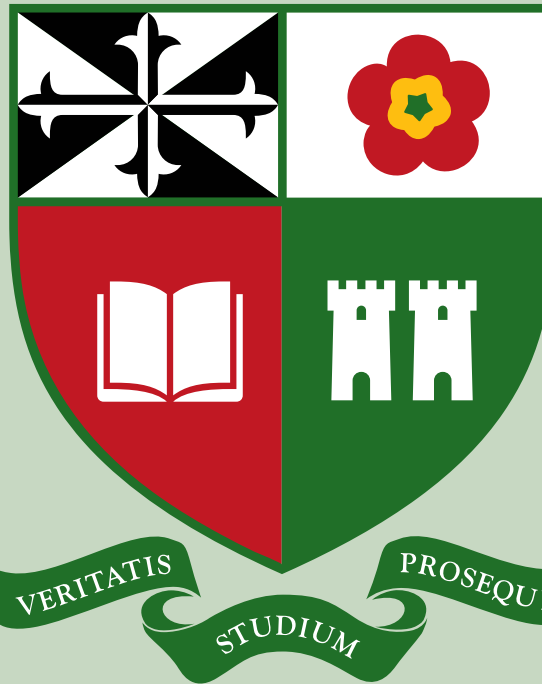
The vision that enlivens Albies has always been bold and ambitious. It is the model of a truly human community—in no way perfect or fully accomplished, but unmistakably aspirational.

The College was established to support young men and women through all of their maturing experiences at university. These embrace the joys and the celebrations, as well as the setbacks and the tragedies. In the Christian vision, these experiences are not isolated or without meaning. They are part of a larger purpose that goes beyond this world and each passing moment, and seeks to place our lives in the wider context of God and eternity.

In recent years, I have been privileged to chair a new Board of Governance at the College, established by Bishop Michael Kennedy on behalf of the Diocese of Armidale. On behalf of the Board, I strongly endorse this strategic plan as a demonstration of St Albert's commitment to a Catholic foundation in educating young men and women, now and into the future.

**Karl Schmude**

## ST. ALBERT'S COLLEGE



The black and white cross and fleur-de-lis of the Dominican Order

Tudor rose represents the University of New England

An open book symbolizing St. Albert the Great as a scholar

The Twin Towers of sanctity and learning

## OUR VALUES

### ENGAGEMENT

Embracing and participating in a spiritual, academic, sporting, cultural, and social journey

### INTEGRITY

Commitment to honesty and humility in all pursuits

### RESPECT

Self respect and respect for others and property, including the ability to embrace diversity

### SERVICE

Giving of oneself to God, our college and the broader community

### HERITAGE

Recognition of our history

## STRATEGIC THEMES

- A community of learning inspired by Catholic vision and values
- A dynamic university college engaging community and global networks
- Empowering future leaders

# THE STRATEGY



## A community of learning inspired by Catholic vision and values

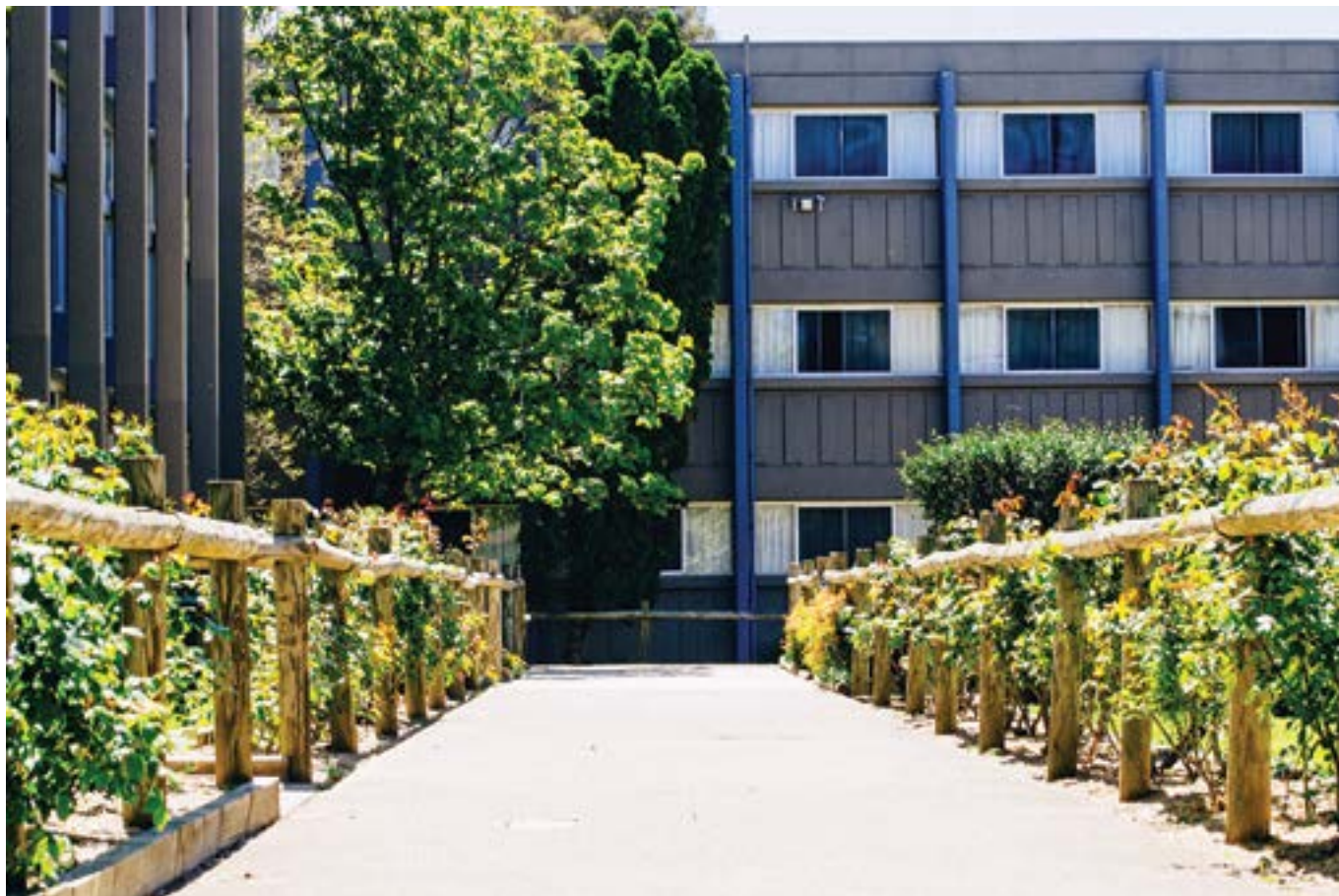
<b>GOAL</b>	<b>An inclusive college community founded on a Catholic understanding of human dignity and the common good expressed through diversity.</b>
<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>• A strong inter-college culture that promotes social, cultural and sporting activities</li> <li>• Educational programs that foster an understanding of Catholic teachings and their relevance to the life of the College and the wider culture</li> <li>• A scholarship program that will provide opportunities for students from low socio-economic backgrounds to live and learn at St Albert's College</li> <li>• Strengthened support structures for the academic development of students of all levels</li> <li>• A healthy coeducational environment in the College</li> </ul>
<b>GOAL</b>	<b>Engagement in all aspects of college life</b>
<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>• College residents participating in all aspects of college life</li> <li>• Pastoral care that ensures residents are supported holistically and that provides for their health and well-being</li> <li>• A respectful College culture that recognises the efforts of all residents across their broad range of interests and achievements</li> </ul>
<b>GOAL</b>	<b>Infrastructure and services that support a community of learning that deepens College culture</b>
<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>• Infrastructure that supports the College's existing and future needs and plans</li> <li>• Processes that support the continual improvement of service delivery and ensure the highest standards that meet student needs and expectations</li> <li>• The College Chapel as a place of beauty, sanctuary and spiritual impact</li> </ul>



## Dynamic university college engaging community and global networks

<b>GOAL</b>	<b>Networks that support the St Albert's College vision and mission</b>
<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>• Enhanced engagement with all stakeholders</li> <li>• Strong alumni links that provide a source of future residents and funding support</li> <li>• Celebration of College milestones</li> </ul>
<b>GOAL</b>	<b>Business structures supported by strong governance that underpins a diverse and sustainable college community</b>
<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>• A skills-based Board that is strongly supportive of the College's Catholic identity and attuned to present and future needs</li> <li>• A process for continually improving business structures, services, policies and procedures that are in consonance with the College's identity, needs and obligations</li> <li>• A Risk Management Framework that ensures risks are appropriately identified and managed</li> </ul>
<b>GOAL</b>	<b>Diversify and grow income by offering lifelong learning opportunities</b>
<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>• Hosting of conferences, events, workshops and short courses</li> <li>• Expanded program of philanthropic support</li> </ul>





## Empowering future leaders

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<b>GOAL</b>	<b>Provide residents with the leadership opportunities and tools to support their College experience and lifelong journey</b>
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<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>Residents who understand the importance and value of leadership</li> <li>Residents who have an appreciation of different cultures in Australia and world wide</li> </ul>
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<b>GOAL</b>	<b>Individual's acceptance of responsibility for contribution to the common good</b>
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<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>A guest speaker program sourced from alumni that includes leaders from academia, politics and business that is founded on Catholic teaching and fosters a resident's sense of community and global responsibility</li> <li>Residents' participation in community service that develops their sense of social justice, equity and inclusion</li> <li>A feasibility study for the development of an Educational Centre within the College that offers programs not provided by the University on issues of contemporary importance in areas such as leadership</li> </ul>
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